

# Volunteer - Equality, Equity, Diversity and Inclusion working group

The Party is seeking committed volunteers to help deliver our EEDI strategic plan. As a member of the working group, you will ensure that commitment to EEDI is at the forefront of planning and organising and that the party maintains a proactive approach to improvement.

The group will work closely with, and report quarterly to, the Federal People and Development Committee, while being an important link with a range of internal/external stakeholders, including the LDCRE, RDC and LDDA.

The group will be Chaired by the Chief Operating Officer of the party, Trudy Church. For more information about our current approach to EEDI, you can find more information on our website, in the Alderdice review on Race, Ethnic Minorities and the Culture of the party, and via the 2019 General Election Review. We have recently completed a piece of work which brings together all the recommendations from previous reports and a strategic plan / programme has been created, we now need to deliver it.

This is a hands-on volunteer role, with members encouraged to bring ideas and work with employees and other volunteers to deliver them. The current action plan is wide ranging and is made of the following workstreams:

- Data and Insight
- Governance
- Dealing with unacceptable behaviour
- Engagement / communications
- Learning
- Recruitment

Meetings take place every two months. During those meetings we share progress and decide what goals we are focusing on for the next 2 months.

This is a high profile workgroup that will bear responsibility for delivering change in an area where the party must do better than it has before: it is not a talking shop. The group requires team players, with appropriate skills and knowledge, who can leverage relationships with and networks across the party to deliver change but are also willing and able to deliver work themselves.

The vision is to shift attitudes and behaviours across the party. Delivering that vision requires hands-on action from this group and its partners.

As a volunteer, you can expect to gain a real influence on the party's approach to EEDI and a greater insight into our workings. Selected volunteers will bring an interest in and knowledge of EEDI they will also have demonstrable experience in at least one the workstreams. Evidence of having affected organisational or cultural change will be advantageous. A 'starter-finisher' approach to work is essential.

Extensive prior knowledge of the party or politics is not required. This is an ongoing project and volunteers will ideally be able to commit to engaging for at least a few years.

The Party believes it is essential to foster equity, equality, diversion and inclusion within our workplace. We want our volunteers to thrive in an environment where everyone is welcome and supported to achieve their potential. It is important to celebrate what makes us unique and that you feel valued, appreciated and free to be who you are.

For questions and further details, and to submit an application, please contact:  
[recruitment@libdems.org.uk](mailto:recruitment@libdems.org.uk)

Please apply by email attaching:

- A Covering Letter, no more than 3 pages of A4 in length, indicating clearly how your experience and skills meet the criteria stated in this advert. Please also write your name on top of your supporting statement;
- A completed diversity monitoring form; and
- a CV.

Applicants are encouraged to inform us if any reasonable adjustments are needed to be made during any part of the recruitment process.